

Policy

Communities of Care is committed to maintaining an effective safety program. Part of the responsibility of this program lies with the employees themselves. Employees are expected to wear footwear that promotes safety for themselves and their clients.

Procedure

Field nurses will wear footwear that is acceptable to the client and/or client family and promotes safety.

Rules

Nurses are expected to wear shoes at all times, including in the client home. Bare feet or socks alone are not safe enough (toes exposed to danger, risk of spreading infection, slippery).

Client and/or client families may require nurses to wear different shoes when in the home from those worn outside.

Shoes must not be loose or sloppy.

Shoes must cover the toes.

Any sandal-style shoe or clog-style shoe must be fitted, not loose, and include a back (behind-the-ankle) strap.

No flip-flops. No clogs.

The soles of the shoes must be rubber, not fabric or leather, which can be slippery.